TEMPUS Modernisation in Higher Education

Higher education in Western Balkans 2020 "EU Support"

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Particular challenges in WB ??

- Structures of Universities: "integrated universities"
- Governance structures and internal management (including role of students and external stakeholders, decision making processes and delegation, links with political spheres...)
- Increasing fragmentation of HES (increasing number of institutions and bodies, lack of critical mass)
- Funding
- Human resource policy, management and development (all categories of staff)
- Quality of education and training
- Public / private providers

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- Vocational education and training
- Regional cooperation as an approach / solution

= going beyond Bologna...



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Challenges - Governance

Challenges and priorities: adapt to

- society's expectations (economic growth, job creation, social cohesion)
- new role / responsibility / attitude of the state (less control, more guidance)
- increasing autonomy, accountability and competition
- new role / mission for HE: perform an **integrated mission** (education, research, innovation in a broad sense) in a context of life long earning



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Challenges - Management

Challenges and priorities

- evolve from a traditional collegiate style to a more managerial style of management
- increasing competition to access scarce public resources (research but not only)
- efficiency and transparency in the use of public resources and decision making process
- increasing & diversification of funding resources ("fund raising")
- attracting and retaining people (academic and support staff)



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Challenges - Curricular reforms

Challenges and priorities

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 improving the employability of graduates (adaptation to the need + access to the labour market)

adapting to the diversification of the target people (LLL context)

 addressing the challenge of quality / excellence within a wide perspective (beyond research & academic excellence)

 finding the right balance between 3 main components: acquisition of knowledge + key competences (creativity, critical mind, communication, etc.) + professional experience (know-how

introducing the multicultural dimension

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Thank you for your attention...!

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